Career Map
for Internationally Educated
Social Workers
# Table of Contents

Introduction ..................................................................................................................... 1

Overview of the Profession ............................................................................................. 1

Key Organizations for Social Workers ......................................................................... 2

Requirements to Register ................................................................................................ 3

Paths to Registration ................................................................................................... 5

Steps in the Registration Process ................................................................................ 6

Path 1 (Social Work degree obtained outside Canada and United States) .............. 6

Path 2 (Social work degree not assessed as equivalent by CASW, OR degree not in social work and you have a combination of academic qualifications and experience performing the role of a social worker)................................................... 8

Translation ................................................................................................................. 10

Dual Registration ....................................................................................................... 11

OCSWSSW Response .............................................................................................. 11

Timelines ................................................................................................................... 12

Processing times ..................................................................................................... 12

Fees .............................................................................................................................. 13

Before You Arrive in Canada......................................................................................... 13

Path 1 ..................................................................................................................... 13

Path 2 ..................................................................................................................... 13

Once You Arrive ............................................................................................................ 14

Labour Market Information ............................................................................................ 14

For More Information ..................................................................................................... 15

Getting Help .................................................................................................................. 18

Questions and Answers ............................................................................................. 18

Fall 2016
Introduction

This Career Map was updated in August 2016 in collaboration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) (www.ocswssw.org) and the Ontario Ministry of Citizenship and Immigration (www.ontarioimmigration.ca). The information is accurate at time of writing. Requirements may have changed by the time you apply. Please refer to the Ontario College of Social Workers and Social Service Workers website for the latest information and before commencing your application process.

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Overview of the Profession

- **Registration:** The Ontario College of Social Workers and Social Service Workers (OCSWSSW) (www.ocswssw.org) is the regulatory body for social workers and social service workers in Ontario. The OCSWSSW was established by the Social Work and Social Service Work Act, 1998 (www.ontario.ca/laws/statute/98s31). Its mandate is to serve and protect the public interest through self-regulation of the professions of social work and social service work. Only registered social workers are permitted to use the professional designation RSW (Registered Social Worker) after their name in documents related to their practice of social work. You can obtain a free copy of the Social Work and Social Service Work Act, 1998 on the Government of Ontario website (www.ontario.ca/).

- Anyone in Ontario who wishes to use the title “social worker” or “registered social worker” (or any abbreviation of these protected titles), or who holds themselves out
as a social worker, must register with and obtain a certificate of registration from the regulatory body, the OCSWSSW.

- **Roles and responsibilities:** Social workers assess, diagnose, treat and evaluate individual, interpersonal and societal problems through the use of social work knowledge, skills, interventions and strategies, to assist individuals, couples, families, groups, organizations and communities to achieve optimum psychosocial and social functioning. In addition, the Ontario government authorizes social workers who are registered with the OCSWSSW to conduct specialized assessments. For example:

  - Under Ontario’s *Health Care Consent Act, 1996* (www.ontario.ca/laws/statute/96h02), social workers may determine if a person can make his or her own decision on whether to be admitted to a long-term care or other such facility. Social workers can also assess whether a person needs a personal assistance service, such as help with eating or bathing. You can obtain a free copy of the *Health Care Consent Act, 1996*, on the Government of Ontario website.

  - Under the *Substitute Decisions Act, 1992* (www.ontario.ca/laws/statute/92s30) social workers who comply with other requirements set out in the *Social Work and Social Service Work Act, 1998*, and its regulations can conduct capacity assessments. These are legally-binding appraisals of whether a person is capable of managing his or her own property (such as bank accounts) or performing personal care. You can obtain a free copy of the Substitute Decisions Act, 1992 on the Government of Ontario website.

  - **Job titles:** In the course of their practice in Ontario, social workers may use a range of job titles, including: “school social worker”, “medical social worker”, “program coordinator”, “manager”, “group worker” or “mental health counsellor”.

  - **Work settings:** Social workers in Ontario typically work in hospitals, school boards, child welfare agencies, correctional facilities, health and social service agencies, and employee assistance programs, or in private practice.

### Key Organizations for Social Workers

- The Ontario College of Social Workers and Social Service Workers (OCSWSSW) is the provincial regulatory body for two distinct professions in Ontario – social work and social service work. It governs its members in accordance with the professions’ Act, regulations, policies and bylaws. It is not an academic institution and neither offers academic courses nor grants degrees or diplomas. The OCSWSSW was

- The **Ontario Association of Social Workers (OASW)** ([www.oasw.org/](http://www.oasw.org/)) is a voluntary, provincial, non-profit bilingual professional body that represents the social work profession in Ontario.

- The **Canadian Association of Social Workers (CASW)** ([www.casw-acts.ca/](http://www.casw-acts.ca/)) is the national professional association for the social work profession in Canada. It is a federation of one territorial and nine provincial social work organizations and plays a leadership role in strengthening, advancing and speaking for the profession. CASW assesses social work credentials obtained outside of North America for social workers who wish to apply for a certificate of registration.

- The **Canadian Association for Social Work Education (CASWE)** ([www.caswe-acfts.ca/](http://www.caswe-acfts.ca/)), formerly the Canadian Association of Schools of Social Work, is a voluntary national charitable association of university faculties, schools and departments that offer professional education in social work at the undergraduate, graduate and post-graduate levels. It has a process for accrediting Canadian social work programs.

- The **Council on Social Work Education (CSWE)** in the United States accredits social work programs offered at colleges and universities in the USA.

### Requirements to Register

You may qualify for a certificate of registration as a social worker if you have:

- A degree in social work from a social work program that is accredited by the CASWE or the CSWE; OR

- An equivalent program offered outside Canada and the United States which CASW considered equivalent to at least a Bachelor of Social Work (BSW) obtained from a social work program accredited by the CASWE; OR

- A combination of academic qualifications and experience performing the role of a social worker that is substantially equivalent to the qualifications required for a degree in social work from a social work program accredited by the CASWE. This is also known as the “equivalency stream”.

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Fall 2016 3
You need to demonstrate to the OCSWSSW that you have achieved the academic qualifications required for membership no matter how much experience you may have in the field of social work in your home country.

**Authorization to work in Canada:** You must be a Canadian citizen or a permanent resident of Canada, or be legally authorized to work as a social worker in Canada.

**Language proficiency:** You must demonstrate you have the ability to speak and write either English or French with reasonable fluency by achieving acceptable scores on a language test through Test of English as a Foreign Language (TOEFL), International Language Testing (IELTS), Michigan English Language Assessment Battery (MELAB), CANTest (English), or TestCAN (French). Visit the OCSWSSW website for acceptable language test scores (www.ocswssw.org/registration-section/language-proficiency/).

You do not need a language test if you:

- Communicate primarily in English or French; OR
- Completed your social work education in English or French; OR
- Provide professional services as a social worker in English or French.

**Recent practice:** Within the past 5 years, you must have:

- Completed your professional education; OR
- Practised as a social worker.

If you have not practised within 5 years of the date of application, you can complete a supplemental form to provide additional information for consideration by the OCSWSSW. If the OCSWSSW is satisfied that the other requirements for registration have been met, it may issue a certificate of registration with terms, conditions and limitations – such as a period of supervised practice – provided that you consent to them.

**Professional conduct:** Your past and present conduct must provide reasonable grounds to show that:

- You are mentally competent to practise social work; and
- You will practise social work with decency, integrity and honesty and in accordance with the law; and,
- You have sufficient knowledge, skill and judgment to practise social work.
To demonstrate this, you must answer a series of questions on the application form regarding any criminal offences and findings or proceedings in relation to professional misconduct, incompetence or incapacity.

**Agreement on Internal Trade (AIT):** Applicants registered in an equivalent class in another Canadian jurisdiction may become registered in Ontario without any additional training, experience, examinations or assessments, provided that they meet certain criteria for registration. In the case of applicants who are currently registered as social workers by the Alberta or Saskatchewan social work regulatory authority, the OCSWSSW will also assess their academic qualifications as permitted by an exception approved by the Ontario Government under the labour mobility chapter of the AIT.

All applicants are subject to the requirements to practise in place when they apply. For the most current information about registration requirements for membership, visit the OCSWSSW website (www.ocswssw.org), email, fax or call the OCSWSSW.

**Paths to Registration**

There are two pathways for internationally educated social work professionals to become registered in Ontario:

**Path 1** is for applicants who earned a social work degree outside Canada and the United States and need CASW to assess its equivalency to a Canadian degree. For more information, refer to the [general Registration Guide for applicants with a Social Work Degree on the OCSWSSW website](http://ocswssw.org/wp-content/uploads/2015/01/sw-general-registration-guide.pdf).

**Path 2** is for applicants who have a social work degree that CASW considers NOT equivalent to a Canadian degree, OR who have a degree in a field other than social work AND have a combination of academic qualifications and experience performing the role of a social worker. For more information, refer to the [Registration Guide for international applicants with a combination of academic qualifications and experience performing the role of a social worker on the OCSWSSW website](http://ocswssw.org/wp-content/uploads/2015/01/sw-combo-registration-guide.pdf).
Steps in the Registration Process

Path 1 (Social Work degree obtained outside Canada and United States)

Step 1: Apply for credentials evaluation to CASW (Path 1)

You can apply online for an evaluation of your social work credentials to the Canadian Association of Social Workers (CASW) (www.casw-acts.ca). Applicants are responsible for any fees that apply to have their credentials assessed.

Ask the academic institution that you attended to send directly to CASW your official university or college transcripts (originals, not photocopies, signed, sealed and sent by the academic institution’s Dean or Director of the School or Faculty of Social Work). They must include a record of the courses you took and the grades you obtained, PLUS a completed Verification Form (signed by the same person) confirming that you successfully attained the degree(s) indicated and the dates on which you attained them. (Note that CASW does not assess degrees obtained through distance education or self-study/correspondence course work.)

If any of your official documents are not in English or French, it is up to you to arrange and pay for a certified translation into either language before sending them to the credentials evaluation agency. The same also applies to documents you submit to the OCSWSSW.

Required documents for CASW credentials evaluation (Path 1)

- Application form (original, not a photocopy, signed and dated)
- Official transcripts sent directly from academic institution
- Course and practicum descriptions sent directly from academic institution
- Verification form signed by the Dean of the program, sent directly from institution
- Certificate of attendance for any workshops/seminars (if applicable)
- Copies of social work certificates and/or diplomas
- Proof of membership in professional social work organization(s) in your home country
• Proof of change of name, if name on application differs from name on supporting documents

• Certified translation of any non-English/French documents.

**CASW Response**

CASW will evaluate your application within three to six weeks after it receives your fee and all required documents. It will send you an official letter stating whether or not, in its opinion, your qualifications are equivalent to a Canadian degree in social work. (The CASW will keep a copy of this official letter for up to five years.)

If CASW determines that your academic qualifications are equivalent to a Canadian social work degree, you can then apply to the OCSWSSW for registration.

If CASW determines that your academic qualifications are NOT equivalent to a Canadian BSW or Master of Social Work degree, you can:

• Appeal the CASW decision, OR

• Apply to OCSWSSW through Path 2. If this is your situation, see Path 2 below or contact the OCSWSSW directly to discuss.

**Step 2: Apply for registration to the OCSWSSW (Path 1)**

If your qualifications are considered equivalent to a degree from an accredited Canadian social work program, have CASW send your evaluation results directly to the OCSWSSW.

Complete, sign, date and send the application form, with applicable fees and documents, to the OCSWSSW. You can download the application form and registration guide from the [OCSWSSW website](http://www.ocswssw.org), or email registration@ocswssw.org.

The OCSWSSW will process your application within four to six weeks after receiving all necessary documents. It will either:

• Issue a Certificate of Registration if you meet all requirements to practise in Ontario, OR

• Issue a Certificate of Registration subject to terms, conditions or limitations, OR

• Propose to refuse to issue a Certificate of Registration because you have not met the requirements.
If the OCSWSSW proposes to refuse your application, it will identify the reasons why and send you a full refund of your registration fee, if applicable. You have the option to request a review (www.ocswssw.org/registration-section/registration-appeals/) of the decision of the OCSWSSW. Otherwise, the OCSWSSW will refuse your application. Visit the OCSWSSW website (www.ocswssw.org) or email (info@ocswssw.org), fax (416-972-1512) or telephone (1-877-828-9380/416-972-9882) the OCSWSSW to discuss your situation. You can find information on the Registration Appeals Process on the OCSWSSW website (www.ocswssw.org/registration-section/registration-appeals/).

Required documents for OCSWSSW registration (Path 1)

- Application form (original, not a photocopy, signed and dated)
- Credentials evaluation report sent directly to the OCSWSSW from CASW
- Supplemental Form Regarding Competence to Perform the Role of a Social Worker (if you have not practised social work or did not graduate within the past 5 years)
- Copy of authorization to work in Canada or work permit, if required
- Certified translation of any non-English/French documents.

Path 2 (Social work degree not assessed as equivalent by CASW, OR degree not in social work and you have a combination of academic qualifications and experience performing the role of a social worker)

Step 1: Apply for credentials evaluation to a third-party evaluation agency (Path 2)

If your degree is obtained outside Canada and the USA you may require assessment by a third-party credential assessor. You can apply online for an evaluation of your credentials by a third-party evaluation agency such as World Education Services (WES) or the International Credential Assessment Service of Canada (ICAS), or the International Qualifications Assessment Service (IQAS). Request a “Course-by-Course Analysis” or “Comprehensive” or “Specialized” report. If you are unsure whether an assessment is required, contact the OCSWSSW.

For a credential assessment you must ask your academic institution to send your transcript directly to the credentials evaluation agency. When the evaluation is completed, ensure the agency sends your Credential Equivalency/Authentication Report and Course-by-Course Analysis directly to the OCSWSSW.
The evaluation report provided by such an agency will indicate how it has received or authenticated the documents. The report also provides a Canadian equivalency summary and credential analysis such as year awarded, name of institution attended, a major or field of study, all the courses taken, their Canadian credits and grade equivalents. (Note: The documents you submit to the evaluator will not be returned or released to you.)

If any of your official documents are not in English or French, it is up to you to arrange and pay for a certified translation into either language before sending them to the credentials evaluation agency. The same also applies to documents you submit to the OCSWSSW. (See Translation, below)

**Step 2: Apply for registration to the OCSWSSW (Path 2)**

Complete, sign, date and send the application form with applicable fees and all required documents to the OCSWSSW. You can download the application form and registration guide from the OCSWSSW website (www.ocswssw.org), or email registration@ocswssw.org.

Complete Section 1 of the Length of Practice and Supervision Confirmation Form(s) and send one or more copies to people (current and/or previous employers/supervisors) who will be providing information about your experience in performing the role of a social worker. They must complete and mail the form directly to the OCSWSSW.

Once you have filled in the application form and gathered together all the required documentation, you need to mail it, along with all applicable fees, to the OCSWSSW. A fax or email of your application or a mailed-in photocopy will not be accepted.

The OCSWSSW will process your application within three to six months after receiving all necessary documents. It will either:

- Issue a Certificate of Registration if you meet all requirements to practise in Ontario, OR
- Issue a Certificate of Registration subject to terms, conditions or limitations, OR
- Propose to refuse to issue a Certificate of Registration because you have not met the requirements.
Required documents for OCSWSSW registration (Path 2)

- Application form (original, not a photocopy, signed and dated)
- Credentials evaluation report sent directly from evaluation agency (e.g. WES, ICAS, IQAS)
- Course descriptions, and/or course outlines for the year(s) in which you took the courses
- Description of social work field practicum, including setting, client population, and number of hours of field practice
- Certificate of attendance for any university-level workshops/seminars, if applicable
- Length of Practice and Supervision Confirmation Form(s) sent directly from supervisor(s)/employer(s)
- Supplemental Form Regarding Competence to Perform the Role of a Social Worker (if you have not practised social work within last 5 years and you obtained your social work degree more than five years ago)
- Original evidence of private practice, e.g. business card, letterhead, if applicable
- Proof of membership in professional social work organization(s) in your home country
- Copy of authorization to work in Canada or work permit, if required
- Certified translation of any non-English/French documents
- Fees

**Translation**

For non-English/French documents, you must forward with your application to both the credentials evaluation agency and the OCSWSSW your original documents PLUS a precise word-for-word translation in English or French. This must be a certified translation, accompanied by a cover letter from the translator including:

- The exact name of the document(s) which have been translated
- The method by which the translator received the document(s)
• Any comments about the accuracy of your documents

• The date of the translation

• The translator’s identification number and/or seal.

It is up to you to arrange and pay for translation, copying and mailing costs. To find an accredited translator, contact:

• The Association of Translators and Interpreters of Ontario (ATIO) (www.atio.on.ca) at 1-800-234-5030, email info@atio.on.ca.

• COSTI Immigrant Services (www.costi.org) at 416-658-1600, email info@costi.org.

Dual Registration

If you wish, you can apply for registration in both the social work and social service work categories. You need to complete two separate application forms and submit two application fees, but only one registration fee. You can download the appropriate application forms from the OCSWSSW website (www.ocswssw.org), email, fax or call the OCSWSSW to request two applications and two registration guides.

OCSWSSW Response

Once your application has been processed, the OCSWSSW may:

• Issue a Certificate of Registration if you meet all requirements to practise in Ontario, OR

• Issue a Certificate of Registration subject to terms, conditions or limitations, OR

• Propose to refuse to issue a Certificate of Registration because you have not met the requirements.

If the OCSWSSW proposes to refuse your application, it will identify the reasons why and send you a refund of your registration fee, if applicable. You have the option to request a review of the decision of the OCSWSSW. Otherwise, the OCSWSSW will refuse your application. Visit the OCSWSSW website (www.ocswssw.org) or email (info@ocswssw.org), fax (416-972-1512) or telephone (1-877-828-9380/416-972-9882) the OCSWSSW to discuss your situation. You can find information on the Registration Appeals Process on the OCSWSSW website (www.ocswssw.org/registration-section/registration-appeals/).
Timelines

The OCSWSSW and credentials evaluation agencies begin work on your application only when they have received all required documents and your payment for applicable fees has been accepted by the bank.

Before you submit your application to the OCSWSSW, give yourself enough time to collect documents and arrange verification and evaluation of your academic qualifications and translation as needed. It can take several weeks for some academic institutions to provide transcripts.

Processing times:

Path 1
- CASW Credential Evaluation: 3-6 weeks
- OCSWSSW Registration: 4-6 weeks

Path 2
- Other Credential Evaluation (WES, ICAS, IQAS): 1-12 weeks
- OCSWSSW Assessment: 3 to 6 months

Things that can slow down the process:
- Incomplete applications
- Transcripts not sent directly from educational institution
- Transcripts missing information
- Not sending official course descriptions
- Sending additional documents that have not been translated

Keep in mind that, if required, upgrading your qualifications in Canada will take additional time.
Fees

For information about fees and related costs, please visit the OCSWSSW website (www.ocswssw.org).

In addition to the OCSWSSW fees, you will have to pay the costs for:

- Transcripts and other documents related to your academic qualifications, as required
- Certified translation of your documents, if required
- Language assessment tests, if required
- Tuition for further upgrading at university or college, if required.

Before You Arrive in Canada

Path 1

Before you arrive in Canada, you can have your credentials assessed by CASW and receive your evaluation report. You should do this as early as possible because it will allow you to identify whether you have any gaps to fill in your education.

You can also send your application form and required documentation to the OCSWSSW.

You can become registered if:

- You have a valid work permit,
- You do not need a language test, or you can do a language test overseas, and
- You meet all other registration requirements.

Path 2

Before you arrive in Canada, you can have your credentials evaluated by a third party evaluation agency such as WES, ICAS or another third party evaluation agency that will provide the OCSWSSW with a credential equivalency/authentication report and a course-by-course evaluation.

You can also send your application form and required documentation to the OCSWSSW and have it evaluate your qualifications.
You can become registered if:

- You have a valid work permit,
- You do not need a language test, or you can do a language test overseas, and
- You meet all other registration requirements.

**Once You Arrive**

Once you arrive in Ontario, you can take courses or programs to upgrade your skills, as required.

**Attaining Your Academic Qualifications:** If you need to take courses or a program, you can get an [online listing of accredited Canadian schools of social work](http://caswe-acfts.ca/commission-on-accreditation/list-of-accredited-programs/) from the [Canadian Association for Social Work Education (CASWE) website](http://www.caswe-acfts.ca/) or contact the CASWE at 613-792-1953. You can write directly to the academic institution's Office of Admissions (for undergraduate programs) or Office of Graduate Admissions (for graduate programs) and ask for detailed application information and forms. The Office of Admissions will advise you on your documentation, translation, and visa requirements.

**Internationally Educated Social Work Professionals (IESW) Bridging Program at Ryerson University:** If you are an internationally educated social worker wanting to better understand Ontario’s social service sector, you could benefit from obtaining a [Certificate in Canadian Social Work Practice](http://ce-online.ryerson.ca/ce/default.aspx?id=2364) through the [Internationally Educated Social Work Professionals (IESW) Bridging Program](http://ce-online.ryerson.ca/ce/default.aspx?id=2334). This innovative one-year program is offered in Canada only by Ryerson University at its G. Raymond Chang School of Continuing Education in Toronto. For more information, visit the Internationally Educated Social Work Professionals (IESW) Bridging Program on the Ryerson University website.

**Labour Market Information**

If you are planning to settle in Ontario, it is a good idea to get familiar with the local labour market in your destination community. This information will give you a detailed description of your profession and a good sense of the job prospects in your field to help you make informed decisions about your employment search.
Here is a list of resources that provide Ontario labour market information, including current industry trends, job salaries and work conditions, where to find employers, and what skills and training employers are looking for:

- Ministry of Advanced Education and Skills Development Labour Market Information (www.tcu.gov.on.ca/eng/labourmarket/)
- Ministry of Advanced Education and Skills Development Ontario Job Futures (www.tcu.gov.on.ca/eng/labourmarket/ojf/)
- Settlement.org Labour Market Information (http://settlement.org/ontario/employment/working-in-canada/labour-market-information/)

For More Information

For more information on registration requirements in Ontario, contact:

**Ontario College of Social Workers and Social Service Workers (OCSWSSW)**
250 Bloor Street East, Suite 1000
Toronto, ON M4W 1E6
CANADA
Telephone: 416-972-9882
Toll-free: 1-877-828-9380
Fax: 416-972-1512
Email: info@ocswssw.org
Website: www.ocswssw.org

For an overview of the social work profession in Ontario, contact:

**Ontario Association of Social Workers (OASW)**
410 Jarvis Street
Toronto, ON M4Y 2G6
CANADA
Telephone: 416-923-4848
Fax: 416-923-5279
Email: info@oasw.org
Website: www.oasw.org
For information about social work education, evaluation and accreditation of social work programs in Canada, contact:

**Canadian Association for Social Work Education (CASWE),** formerly known as the Canadian Association of Schools of Social Work
383 Parkdale Avenue, Suite 410
Ottawa, ON K1Y 4R4
CANADA
Telephone: 613-792-1953
Toll-free: 1-888-342-6522
Email: admin@caswe-acfts.ca
Website: [www.caswe-acfts.ca/en/](http://www.caswe-acfts.ca/en/)

For an overview of the social work profession in Canada and to have foreign social work credentials evaluated, contact:

**Canadian Association of Social Workers (CASW)**
383 Parkdale Avenue, Suite 402
Ottawa, ON K1Y 4R4
CANADA
Telephone: 613-729-6668
Toll-free in North America: 1-855-729-2279
Fax: 613-729-9608
Email: casw@casw-acts.ca
Website: [www.casw-acts.ca](http://www.casw-acts.ca)

For information about the Internationally Educated Social Work Professionals (IESW) Bridging Program at Ryerson University, contact:

Program Administrator
Internationally Educated Social Work Professionals (IESW) Program
The G. Raymond Chang School of Continuing Education
Ryerson University
350 Victoria Street, Attn: VIC600
Toronto, ON M5B 2K3
CANADA
Telephone: 416-979-5000 ext. 4095
Fax: 416-979-5047
Email: iesw@ryerson.ca
Website: [www.ryerson.ca/ce/socialwork](http://www.ryerson.ca/ce/socialwork)
For **English language proficiency** testing, contact:

**Test of English as a Foreign Language (TOEFL)**  
Website: [www.toefl.org](http://www.toefl.org)

**Michigan English Language Assessment Battery (MELAB)**  
Website: [www.melabsuccess.com](http://www.melabsuccess.com)

**International English Language Testing System (IELTS)**  
Website: [www.ielts.org](http://www.ielts.org)

**CanTest/TestCan**  
Website: [www.cantest.uottawa.ca](http://www.cantest.uottawa.ca)

For information on how to find an **accredited translator**, contact:

**Association of Translators and Interpreters of Ontario (ATIO)**  
Telephone: 613-241-2846  
Toll-free: 1-800-234-5030  
Email: info@atio.on.ca  
Website: [www.atio.on.ca](http://www.atio.on.ca)

**COSTI Immigrant Services**  
Telephone: 416-658-1600  
Email: info@costi.org  
Website: [www.costi.org](http://www.costi.org)

For information about the **occupational skills** social workers **require on the job in Ontario**, search for social worker in the occupations database at:

**The Ontario Skills Passport, Ontario Ministry of Education**  
[http://www.skills.edu.gov.on.ca/OSP2Web/EDU/Welcome.xhtml](http://www.skills.edu.gov.on.ca/OSP2Web/EDU/Welcome.xhtml)

For government contacts on **accessing professions and trades** in Ontario, contact:

**Ministry of Citizenship and Immigration**  
Global Experience Ontario (GEO)  
Telephone: 416-327-9694 or 1-866-670-4094  
TTY: 416-327-9710 or 1-866-388-2262  
Email: GEO@ontario.ca  
Website(s): [www.ontarioimmigration.ca/en/geo/index.htm](http://www.ontarioimmigration.ca/en/geo/index.htm)  
or [www.ontario.ca/globalexperience](http://www.ontario.ca/globalexperience)
Getting Help

There are many programs and services designed to help internationally educated professionals work in their field in Ontario, such as internship and mentoring programs, bridge training programs and language training programs. For more information, please visit the Ontario Ministry of Citizenship and Immigration website (www.ontarioimmigration.ca/en/working/index.htm).

Questions and Answers

To view the most common questions and responses for applicants, please visit the Frequently Asked Questions section of the Ontario College of Social Workers and Social Service Workers (OCSWSSW) website (www.ocswssw.org/registration-section/faqs/).

You may have additional questions about the registration process for social workers in Ontario. For more information, please visit the Ontario College of Social Workers and Social Service Workers (OCSWSSW) website (www.ocswssw.org).