Career Map
for Internationally Educated Foresters
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Fall 2016
Introduction

This career map was updated in August 2016 in collaboration with the Ontario Professional Foresters Association (OPFA) (www.opfa.ca/) and the Ontario Ministry of Citizenship and Immigration (www.ontarioimmigration.ca). The information is accurate at the time of writing. Requirements may be changed at the time you apply. Please refer to the Ontario Professional Foresters Association (OPFA) websites for the latest information.

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The Ontario Professional Foresters Association (OPFA)

This career map is for internationally educated forestry professionals. Forestry is a regulated profession in Ontario. You must be a certified member of the Ontario Professional Foresters Association (OPFA) to work as a professional forester in Ontario. This career map describes the requirements you need to meet to become a certified member of OPFA and the steps involved in the certification process.

Professional Forestry

Ontario’s landscape is characterized by its forests. Trees range from the leafy hardwood species of the Deciduous Forest region in southern Ontario to the softwood conifer species of the Boreal Forest region in the north. About two-thirds of the province, or 70.4 million hectares, is covered by forest. About 90 percent of these forests are on Crown land, which means they are owned by the government of Ontario.
Professional foresters work for federal, provincial and municipal governments to manage, maintain and administer government-owned forested lands, including Crown land, city parks, and conservation areas. They also work for private companies in the pulp and paper, lumber and other wood product industries; in forestry research and education; and for biotechnology companies, tree nurseries, consulting companies, and not-for-profit organizations.

The modern forester must have a holistic view of the forest. Foresters consider wildlife, fires, insect and disease reduction, aesthetics, recreation, water protection, and other aspects of the environment as part of their work. Ontario’s professional foresters are committed to the development, conservation, sustainability and responsible management of Ontario’s forest resources.

The Ontario Professional Foresters Association (OPFA)

The Ontario Professional Foresters Association is the governing body for professional foresters in Ontario. It protects the public by ensuring that Ontario foresters work with high professional standards and demonstrate ethical behavior in accordance with the Professional Foresters Act, 2000 and the Act’s regulations, and with the OPFA’s Code of Ethics and bylaws. You can obtain a free copy of the Professional Foresters Act at www.ontario.ca/laws/statute/00p18.

All professional forestry work in Ontario must be done by a certified member of the OPFA or under the direct supervision of a certified member of the OPFA. You can do some types of entry-level forestry work without a licence (certification), if a professional forester certified by the OPFA supervises and takes responsibility for your work. However, you cannot use the title “Registered Professional Forester” or the initials “R.P.F.” unless you are a certified member of OPFA.

Currently, OPFA has about 900 members, including retired foresters, working forestry professionals, and inactive foresters working in other kinds of jobs. OPFA certifies professional foresters for practice only within Ontario. For information about forestry associations in other Canadian provinces, please visit the website for the Canadian Federation of Professional Forester Associations (CFPFA) (www.cfpfa-fcafp.ca/English/index.html).

For more information about how to become a licensed professional forester in Ontario, contact:

Ontario Professional Foresters Association
5 Wesleyan Street, Unit 201
Fall 2016
Requirements for Membership and Certification

To qualify for membership with OPFA and certification as a Registered Professional Forester, you must:

- Be of good character;
- Be at least 18 years old;
- Complete a four-year, science-based Bachelor’s degree, or the equivalent;
- Meet the competency requirements
- Complete at least 18 months of acceptable forestry experience after graduation as a Provisional member
- Attain adequate sponsorships
- Demonstrate a commitment to professionalism and ethics
- Pass the Ontario Forest Policy and Administration training exam

If you do not meet the requirements for Full membership with OPFA, but you have extensive experience in some aspect of professional forestry (typically, ten or more years), you may qualify as an Associate member. As an Associate member, the professional forestry work you are permitted to do is limited in scope, and you cannot use the title “Registered Professional Forester.” However, you would be certified to practise in Ontario within the limited scope and be able to take advantage of the benefits of membership, including:

- Access to professional, business and social networks
- An annual business and educational conference
- Specially designed insurance programs
Quarterly issues of the official OPFA publication, The Professional Forester

Job postings on the OPFA website

Technical information via professional practice guidance documents

Leadership development opportunities through volunteering and being actively involved with OPFA’s programs, committees and activities

Access to member travel cost discounts

Language Proficiency Requirement

You do not need to pass a language proficiency examination to qualify for membership.

Steps to Membership and Certification

Before You Arrive

Step 1) Review Available Information on Becoming A Professional Forester in Ontario

The Ontario Professional Foresters Association website (www.secure.opfa.ca/) contains information on the practice of forestry in Ontario and how to become a member; see the International Applicants and Membership Applicants portals (www.opfa.ca/registration/application-processes).

Internationally trained applicants will apply to the OPFA for Provisional membership first, complete the required experience and then apply to the OPFA for Full Registered Professional Forester membership. Internationally trained applicants will go through the national Credential Assessment Process (CAP) to demonstrate competencies required for professional forestry in Canada. This assessment includes assessment of academic training and forestry-related experience. The summary of the competency assessment process is in the Applicant’s Manual (www.bablackwell.com/cfpfa/documents/Applicants_Manual.pdf).

If you are interested in applying for membership, or need more information, proceed to Step 2.
Step 2) Contact the OPFA Regarding Your Interest in Applying for Membership

You are encouraged to contact the OPFA and speak with a staff person about your training and experience and your interest in applying for membership. You can do this by telephone or email. Contact information can be found above.

Step 3) Complete the Self-Assessment Portion of the Self-Assessment Matrix

The self-assessment matrix (www.bablackwell.com/cfpfa/applicant.html) lists in detail the minimum competencies that you need to have to work successfully as a professional forester in Canada. The competencies cover seven areas of professional forestry work:

- Tree and stand dynamics
- Forest to landscape: structure, function and dynamics
- Forest management
- Economics and administration of forestry
- Leadership skills: communication and critical reasoning
- Information acquisition and analysis
- Professionalism and ethics

There are two components to completing the self-assessment matrix. In the first component, self-assessment, you are simply asked to indicate the competencies you believe you have. This is the portion of the matrix you should complete now, as your first step. You should do this before you come to Ontario, if possible.

The second component asks you to provide proof or evidence that you meet each competency and its performance standard. If you decide to proceed with applying to the OPFA for membership, you will need to complete this portion of the matrix at a later time. Here are some examples of the kinds of evidence you might provide:

- Agendas for presentations or workshop events that you successfully completed or where you presented
• Field camp course outlines
• Forest management plans
• Other plans, reports, documents, and work products; these might include community wildfire protection plans, pest management plans, stewardship plans, land use plans, proposals, final project reports, etc.
• Training materials that you developed or delivered
• Your professional development plans
• Research reports
• Professional development reviews from your employers
• Performance evaluation reports from your employers
• Job descriptions of jobs you have held

You can also cross-reference the competencies in the matrix with evidence provided in your resumé, academic transcripts, university course descriptions, and any other supporting material. When using this type of evidence, it is not enough to show that you completed courses. You need to show that you are able to use the knowledge you have gained to perform the duties and responsibilities described by the competency.

You can download an example of a completed section of a self-assessment matrix (www.babblackwell.com/cfpfa/applicant.html).

Before you start the process of applying for membership with OPFA, you are encouraged to complete the self-assessment portion only of the self-assessment matrix. By doing this, you will gain a good understanding of your professional competencies and any gaps in your knowledge and skills that you would need to fill in order to qualify for membership with OPFA.

Step 4) Have Your Academic Credentials Evaluated

Your next step is to have your international academic credentials evaluated by a third-party evaluation service. You should do this before you come to Canada, if possible. You need to arrange to have your official university transcripts evaluated by any assessment service agency or organization that is a member of the Alliance of

These organizations investigate the qualifications of your educational institution and make a determination about whether your university degree is equivalent to a four-year, science-based degree offered by a Canadian university. The evaluation agency will send an evaluation report directly to OPFA. The assessment usually takes about a week.

If the credential evaluation service determines that your degree is not equivalent to that offered by a Canadian university, you can:

- Complete a four-year Bachelor degree with an accredited forestry program at a Canadian university; visit the website of the Canadian Forestry Accreditation Board (www.cfab.ca/) for a list of accredited university forestry programs in Canada (www.cfab.ca/English/programs.html);

- Demonstrate to OPFA that you have the required knowledge and competencies to qualify for membership; (the OPFA will give you guidance on how you can go about doing this through the Credential Assessment Process (CAP); or

- Demonstrate to OPFA that you have the many of the required knowledge and competencies to qualify for Associate membership; (the OPFA will give you guidance on how you can go about doing this through the Credential Assessment Process).

**Step 5) Submit Your Provisional Member Application to OPFA**

Your next step is to download the Provisional application form from the OPFA website, complete it and return it to OPFA together with a detailed resumé outlining your academic training and work experience. See the Fees and Costs section of this career map for the applicable fees. You can make your payment either by cheque or a Visa or Master Card credit card number.

**Step 6) Submit Your Academic Credentials to OPFA**

Your next step is to ask your educational institution(s) to send an official sealed transcript of your grades for all degree programs you have completed directly to the OPFA office. At the same time, you should request official course descriptions. (If your university has detailed online descriptions in English of the courses you completed,
please provide these website links. You do not need to also provide hard copies.) If your transcripts or course descriptions are not in English, you also need to provide OPFA with translations. To find a certified translator in Ontario, visit the website of the Association of Translators and Interpreters of Ontario (ATIO) (www.atio.on.ca). OPFA requires original transcripts and original translations with proof of the translator’s certification.

You will be considered for Provisional membership by the OPFA Registration Committee at their next regularly scheduled meeting. Meeting dates (www.opfa.ca/registration/application-processes) are listed on the OPFA website.

Once You Arrive

Step 7) Meet the Experience Requirement

To qualify for registration with OPFA and certification as a Registered Professional Forester, you need to have 18 months of acceptable forestry work experience after graduating from an educational institution and while a Provisional member. This experience must be gained under the supervision or mentorship of a Registered Professional Forester or the equivalent. Post-graduate (Master’s or Ph.D.) forestry-related studies can count for up to six months of your required experience. You may also be able to count some of your international forestry work experience toward the experience requirement, if it is equivalent to experience normally gained in Ontario.

You need to find your own employment to meet the experience requirement. Experience may be through paid or volunteer forestry work. You can post your resumé on the OPFA website and respond to advertisements posted by employers. You will also have access to contact information for other OPFA members for the purpose of networking and getting to know people working in the forestry field in Ontario.

Upon request, the Registration Committee may consider relevant experience gained outside of Ontario or Canada, and work gained while not a Provisional member as counting towards the required 18 months. Relevant experience must be under the supervision or informal mentorship of a Canadian professional forester, or equivalent licensed in another jurisdiction. The Criteria for Relevant Experience (https://secure.opfa.ca/sites/default/files/registration/20150512_OPFA%20Criteria%20for%20Relevant%20Experience.pdf) is posted on the OPFA website.
Step 8) Complete Your Application Portfolio

Next, you will complete your application portfolio package by sending to OPFA the following:

- Completed OPFA Full Membership Application Form (https://secure.opfa.ca/sites/default/files/registration/201408%20Full%20Application%20%28fillable%29.pdf).
  The OPFA Full membership Form is available at on the OPFA website.

- Updated resume outlining your academic training and experience

- Academic course outlines for forestry courses taken

- Completed self-assessment matrix (with completed evidence portion and competency witnesses)

While you are completing the evidence portion of your self-assessment tool, you will have access to an advisor from OPFA who will be available to answer your questions and provide any assistance you need. You can see an example of a completed section of a self-assessment matrix (www.babblackwell.com/cfpfa/applicant.html) through the CFPFA website.

- Arrange to have Witness Feedback Forms completed

Two types of witnesses must sign off on your application portfolio. The first type is a “character witness” who can attest to your good character and reputation. You need to have three character witnesses. The second type of witness is called a “competency witness.” This witness can speak for your ability to perform the competencies defined in the self-assessment tool. Each competency must be initialed by at least one competency witness. Therefore, you may have a number of different competency witnesses. A witness can act as both a character and competency witness. The best witnesses are professional foresters from Canada or from your country. However, as long as your witnesses are familiar with the competency that they are attesting to, and are competent in it themselves, they can have other professional backgrounds.

You need to provide all of your witnesses with a witness feedback form. All of your witnesses must complete this form and send it by email directly to the OPFA.
• Write your Applicant Declaration

In your Applicant Declaration, you have the opportunity to explain in your own words why you should be accepted for membership with OPFA and for registration as a Professional Forester. Your declaration gives the assessment panel and the OPFA’s registration committee an overview of your professional competence. Your declaration should be no more than two pages, single-spaced; you can ask a colleague or one of your witnesses to help you with editing and proofreading.


• Submit any supporting documents

• Complete Your Portfolio submission form; and

• Submit the Credential Assessment Process portfolio assessment fee; visit the Fees and Costs section of this career map for the applicable fee; you can make your payment to the OPFA with a cheque or a Visa or Master Card credit card number.

All portfolio documents must be submitted by email in PDF format except the Self-Assessment Matrix that must be in a MS Excel spreadsheet format. You can submit these documents either before or after you settle in Ontario.


Assessment of Application Portfolio

Assessment panels meet in January, April, July, and October, each year. Portfolio material must be submitted before the month when assessments begin. OPFA staff will advise you of the deadlines to submit portfolios to be considered at each of these panels.

Once OPFA has received all of the documents that make up your application portfolio, the Registrar will upload the material to the national CFPFA assessment site. This portfolio will be accessed by an assessment panel consisting of three or more volunteer assessors from across Canada. The assessors will be either practicing forestry
professionals or instructors in university forestry programs. The panel of assessors will review your documents and evaluate your qualifications, knowledge, skills, and abilities and will send a report to the OPFA outlining your strengths and any gaps in your professional competencies.

The OPFA Registrar will advise you of the result of the panel's assessment of your application portfolio.

**Appeals**

If you are not satisfied with the panel’s assessment of your application portfolio, you can request a) a targeted competency reassessment, which will reassess only specific competencies and requires you to provide additional information in support of the reassessment, or b) a complete reassessment of your application portfolio by a new assessment panel. You do not have to provide additional information for this reassessment. Please note that you need to pay an additional fee for both types of reassessment. Fees are set out in the Fees and Costs section of this career map.

**Step 9) Participate in an Interview**

Once the OPFA receives the competency assessment report from the assessment panel, you will be invited to participate in a personal interview with one or more members of the OPFA staff or Registration Committee. Your interview may be conducted in person, by telephone, or via Internet conferencing tools. The purpose of the interview is to provide the OPFA with an opportunity to discuss your assessment report, and to seek clarification of your competencies, to discuss your options with regard to meeting identified gaps in your competencies, and to explain your next steps towards membership and certification.

**Step 10) Meet the Competency Requirements**

After reviewing the competency assessment report from the assessment panel and speaking with you in a personal interview, OPFA will decide if you meet the competency requirements for membership and certification. If you need to fill any gaps in your competencies, OPFA will work with you to develop a strategy to fill these gaps. This could involve completing additional university courses, completing training for professional forester competencies, and/or acquiring additional specific work experience. You have five years from the date you are notified about the missing competencies to gain them.
During the period you are working to meet the competency requirements, you remain a Provisional member of OPFA. You are required to follow the Code of Ethics and other OPFA standards; however, you may not practise independently as a forestry professional during this period.

**Step 11) Have Your Sponsors Submit Sponsorship Forms**

Once you have satisfied the experience requirement and met the competency requirements, you are eligible to apply for certification as a Full member with OPFA. To complete your application, you need two sponsors who are either Registered Professional Foresters in Ontario or who hold equivalent credentials outside of Ontario, and who are acceptable to the Registration Committee. Your sponsors must have first-hand knowledge of your professional abilities and be able to give examples of your work that they have personally observed. Ideally, your sponsors will be professional foresters who have supervised you or mentored you at work. The Sponsorship Form and Sponsorship Instructions are available on the [OPFA website](http://www.opfa.ca).

As a Registered Professional Forester with the OPFA, you do not need to have your qualifications assessed again if you apply for membership with another provincial forestry regulatory body in Canada. You only need to pass one examination to demonstrate your knowledge of the local forestry context, including applicable provincial legislation. Find out more about [certification mobility for Registered Professional Foresters within Canada through the College’s website](http://www.cfpfa-fcafp.ca/English/MRA.html).

**Step 12) Pass the Ontario Forest Policy and Administration Training Exam**

All new members of the OPFA must pass the Ontario Forest Policy and Administration Training Exam. This can occur before or after Sponsorship Forms are submitted (Step 11) and may occur before you settle in Canada. Once you pass this exam, you will have five years to become registered with the OPFA, otherwise you will have to pass the exam again.

The Ontario Forest Policy and Administration exam is a three-hour exam consisting of essay questions. It is an open-book exam. This means you can consult a computer or reference books while you are writing it. You can arrange to write this exam at any time and in a location of your choice, including overseas, as long as you can find someone who is acceptable to OPFA to invigilate. OPFA will provide you with a reading list to prepare for this exam. You must achieve a passing grade on each question to meet the
requirements for membership and certification with OPFA. See the Fees and Costs section of this career map for the applicable fees.

Starting in September 2016, the OPFA Forest Policy and Administration Exam requirement may be met through successfully completing Bridge Training modules. Information on these modules, including material covered and enrollment details, is available on the OPFA website: Training for Competencies required for Professional Foresters in Canada (https://secure.opfa.ca/resources). This training will be available on the internet and you must achieve a passing grade in each module to meet the requirements for membership and certification with the OPFA. There is a fee paid to the training provider for this training.

**Step 13) Final Review by OPFA Registration Committee**

When all requirements for Full membership are completed, the Registration Committee will review your sponsorships and any other requirements for membership and approve your membership as a Registered Professional Forester in Ontario. As a Full Member of the OPFA (Registered Professional Forester), you will be licensed to practise professional forestry in Ontario in accordance with the Professional Foresters Act, 2000, its Regulation and OPFA By-laws.
Registration Process

1. Applicant contacts OPFA to discuss membership.
3. Academic equivalency evaluation by ACESC.*
4. Applicant emails completed Provisional Member application and résumé to OPFA.*
5. University transcripts and course descriptions received by OPFA.*
6. Applicant meets work experience requirement.
7. Applicant completes and submits Full Member application portfolio to OPFA.
8. Assessment panel reviews applicant's qualifications and reports to OPFA.
9. Applicant participates in interview with OPFA.
10. Applicant's professional competencies accepted.  Applicant passes technical exams or university courses required by OPFA.
11. Sponsorships submitted to OPFA.
12. Applicant passes the Ontario Forest Policy and Administration exam.*

*These steps can be initiated before moving to Ontario.
Registration Process

Start

Step 1. Applicant contacts OPFA to discuss membership. Go to Step 2.
(Steps 2, 3, 4, 5 and 12 can be initiated before moving to Ontario.)


Step 3. Academic equivalency evaluation by ACESC. Go to Step 4.

Step 4. Applicant emails completed Provisional Member application and resumé to OPFA. Go to Step 5.

Step 5. University transcripts and course descriptions receive by OPFA. Go to Step 6.

Step 6. Applicant meets work experience requirement. Go to Step 7.

Step 7. Applicant completes and submits Full Member application portfolio to OPFA. Go to Step 8.

Step 8. Assessment panel reviews applicant’s qualifications and reports to OPFA. Go to Step 9.

Step 9. Applicant participates in interview with OPFA. Go to Step 10.

Step 10. Does the applicant meet the requirements? If yes, go to Step 10a. If not, go to Step 10b.

   Step 10a. The applicant’s professional competencies are accepted.

   Step 10b. The applicant passes technical exams or university courses required by OPFA.

Go to Step 11.

Step 11. Sponsorships submitted to OPFA. Go to Step 12.


End
Fees and Costs

The following fees and costs are in Canadian dollars and are for 2015-2016. Please note that 13% Harmonized Sales Tax (HST) may apply to some fees. For more information about fees and related costs, please visit the OPFA website (https://secure.opfa.ca/).

<table>
<thead>
<tr>
<th>Type of Fees</th>
<th>Fees</th>
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</thead>
<tbody>
<tr>
<td>OPFA Application Fee</td>
<td>$200</td>
</tr>
<tr>
<td>Credential Assessment Process - Portfolio Assessment Fee</td>
<td>$500</td>
</tr>
<tr>
<td>Competency Reassessment Fee (applies only if you request reassessment of specific competencies)</td>
<td>$250</td>
</tr>
<tr>
<td>Complete Reassessment Fee (applies only if you request a total reassessment of your application portfolio, after you have been found to have deficient competencies)</td>
<td>$500</td>
</tr>
<tr>
<td>OPFA Examination Fee</td>
<td>$75 for each exam</td>
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<tr>
<td>Annual Dues for Provisional Members</td>
<td>$25 Subject to change in 2017</td>
</tr>
<tr>
<td>Annual Dues for Full Members</td>
<td>$620</td>
</tr>
</tbody>
</table>

Third-party Costs

- University transcripts: Variable costs
- Academic credential evaluation: Variable costs
Labour Market Information

Many forestry-related website links (www.opfa.ca/resources) are available on the OPFA website.

Professional foresters are employed to manage urban, rural and Crown land forests. One of the largest employers of professional foresters in Ontario is the Ministry of Natural Resources and Forestry (www.ontario.ca/ministry-natural-resources-forestry) which is the government ministry responsible for managing Crown land forests in Ontario. However, municipal governments also employ foresters to manage urban and rural forest areas, including parks and conservation areas. Private companies employ foresters to manage commercial forests and forestry operations on Crown lands, most of which are located in northern Ontario. Many professional foresters work as independent consultants, providing their services to government and industry.

To gain forestry work experience in Ontario, you may need to accept short-term contracts that require re-location to remote northern towns or rural areas in southern Ontario.

According to the Job Bank website (www.jobbank.gc.ca/home-eng.do?lang=eng), employment prospects for forestry professionals are expected to be limited for the next few years. Some job opportunities will be created when older workers retire. However, it is expected that the number of job seekers for this occupation will be greater than the number of jobs available.

Forestry is very sensitive to economic conditions; high commodity prices for lumber and forest products stimulate industrial activity. However, increased competition from foreign countries and a strong Canadian dollar—which reduces Canada’s competitive advantage—will continue to have a negative effect on the demand for forestry workers. In addition, many saw mills and pulp and paper mills in northwestern Ontario have experienced closures and downsizings over the past few years. However, prospects are starting to improve for some mills.

Despite the negative outlook for traditional lumber, pulp paper and chip activities, there is some slow growth in the number of work opportunities for professional foresters to manage urban, rural and Crown forests for timber production and for other uses.

Forestry professionals are responsible for the management of forest resources to ensure environmental stability. Many provincial and federal laws, most recently the Canadian Boreal Forest Agreement and the Far North Act, both enacted in 2010 and
aimed at sustainable economic development, may positively influence hiring in this occupation.

For information about finding a job in forestry in Ontario, (www.opfa.ca/international/forestry-employment.php), visit the OPFA website (www.opfa.ca).

If you are planning to settle in Ontario, it is a good idea to get familiar with the local labour market in your destination community. This information will give you a detailed description of your profession and a good sense of the job prospects in your field to help you make informed decisions about your employment search.

Here are a list of resources that provide Ontario labour market information, including current industry trends, job salaries and work conditions, where to find employers, and what skills and training employers are looking for:

- Ministry of Advanced Education and Skills Development Labour Market Information (www.tcu.gov.on.ca/eng/labourmarket/)
- Ministry of Advanced Education and Skills Development Ontario Job Futures (www.tcu.gov.on.ca/eng/labourmarket/ojf/)  
- Government of Canada Job Bank (www.jobbank.gc.ca)
- Settlement.org Labour Market Information (settlement.org/ontario/employment/find-a-job/labour-market-information/what-is-labour-market-information-do-i-need-it/)

For more information / Useful Links:

For links to Canadian forestry-related websites, visit the OPFA website (www.opfa.ca) and the following websites:

**Canadian Forests**  
Telephone: 604-299-9643  
Toll free: 1-866-639-6711  
Email: info@canadian-forests.com  
Website: www.canadian-forests.com
For information about accredited university forestry programs in Canada, contact:

**Canadian Forestry Accreditation Board**
Email: cfab@cfab.ca
Website: [www.cfab.ca](http://www.cfab.ca)

For information about academic credential assessment, contact:

**Alliance of Credential Evaluation Services of Canada (ACESC)**
A listing of current ACESC members is available at [www.canalliance.org](http://www.canalliance.org).

**Comparative Education Service**
School of Continuing Studies
University of Toronto
158 St. George Street
Toronto, ON M5S 2V8
CANADA
Telephone: 416-978-2400
Fax: 416-978-6666
Website: [learn.utoronto.ca/ces.htm](http://learn.utoronto.ca/ces.htm)

**International Credential Assessment Service of Canada (ICAS)**
100 Stone Road West, Suite 102
Guelph ON N1G 5L3
Canada
Telephone: 519-763-7282
Toll Free in Canada: 1-800-321-6021
Fax: 519-763-6964
Website: [www.icascanada.ca/](http://www.icascanada.ca/)

**World Education Services**
45 Charles Street East, Suite 700
Toronto, ON M4Y 1S2
CANADA
Telephone: 416-972-0070
Toll free: 866-343-0070
Fax: 416-972-9004
Website: [www.wes.org/ca](http://www.wes.org/ca)

To find a certified translator, contact:

Fall 2016
For information about where and how to get help with settlement in Ontario, including information about English language classes and employment services that can help you find a job in your field, visit settlement.org.

For information about Ontario government forestry programs and services, contact:

**Ministry of Natural Resources and Forestry**
Toll free: 1-800-667-1940
[www.ontario.ca/ministry-natural-resources-forestry](http://www.ontario.ca/ministry-natural-resources-forestry)

**Ministry of Northern Development and Mines**
Toll free: 1-866-349-1388
[www.mndm.gov.on.ca/](http://www.mndm.gov.on.ca/)

For information about regulated professions in Ontario, contact:

**Ministry of Citizenship and Immigration**
Global Experience Ontario
Telephone: 416-327-9694 or 1-866-670-4094
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Website: [www.ontarioimmigration.ca/en/geo/index.htm](http://www.ontarioimmigration.ca/en/geo/index.htm) or [www.ontario.ca/globalexperience](http://www.ontario.ca/globalexperience)

**Question and Answers**

To view the most common questions and responses for applicants, please visit the Frequently Asked Questions section on the OPFA website (https://secure.opfa.ca/applicants-membership).
You may have additional questions about the licensing process for foresters in Ontario. For more information, please visit the [OPFA website](https://secure.opfa.ca).